



Bob Haag

Vice President of Sales and
Marketing

Bob Haag is the Vice President of Sales & Marketing at Crystal Group. He joined the company in 2016, and is responsible for global business identification, capture and delivery. Bob holds a Bachelor of Science and Master of Science in Computer Engineering.

Prior to joining Crystal Group, he spent 10 years in various executive leadership positions at Rockwell Collins including Vice President & General Manager, Communication & Navigation Products and Vice President, Sales & Marketing.

Crystal Group
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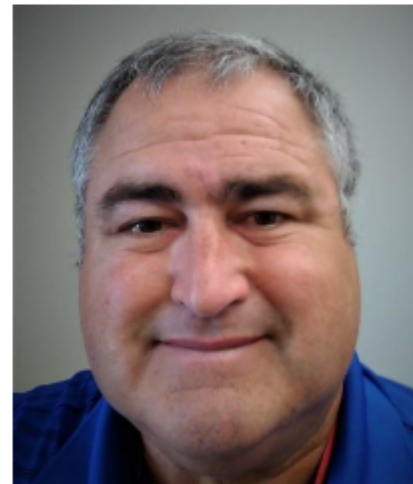
U.S. Small Business
Administration

Mr. Steven Szalo
Procurement Center Representative, Small Business Administration

Mr. Steven A. Szalo is the Procurement Center Representative (PCR) for contracting activities in Area IV of the Small Business Administration which includes Army Contracting Command-Rock Island, US Army Corp of Engineers-Rock Island, Army Sustainment Command, Joint Manufacturing and Technology Center Rock Island, Veteran's Hospital Iowa City and the National Guard in Des Moines. He is responsible for assuring that small business concerns have a fair and equitable opportunity to compete for Federal procurement opportunities and that a fair proportion of the total sales of Government property is made to small business concerns.

Prior to becoming the PCR at the Rock Island Arsenal, Mr. Szalo was a DAWIA Level III Contract Specialist for Eagle Contracting at Army Contracting Command-Rock Island.

Mr. Szalo graduated with a Master of Business Administration from Liberty University and is a retired Navy Chief Petty Officer.





Tim Bower

Tim Bower is the President of Flint Cliffs Manufacturing in Burlington Iowa and held this position since July of 2020. Tim recently was the President of the Nelson Company in Fairfield Iowa and now on the company's Board of Directors. He has held several senior level positions in global corporations including HNI, John Deere and Siemens. He received his B.S. in Mechanical Engineering from Iowa State University in 1984 and his Executive MBA from the University of Iowa in 1995. Tim began his career as a Project Engineer for Mason and Hanger at the Iowa Army Ammunition Plant and has worked closely with defense contractors and projects his entire career. Flint Cliffs Manufacturing is a strong leader in producing products for the defense industry.

Tim was elected to the Muscatine CSD School Board in September of 2009 and was on the board until September of 2018 when he resigned to relocate to Fairfield. He is a graduate of Fairfield High School. He was elected to the Fairfield CSD School Board in November 2019. Tim held a Director position for district 9 for the Iowa Association of School Boards (IASB) until September 2018, was a member of IASB's Legislative Resolutions Committee, Legal Service Fund Committee and other panels. Tim was appointed to the Governor's Southeast Iowa STEM Advisory Board for six years. Tim is an advocate of education and strives to align the needs of education to future career paths for our students. In July of 2021, Tim was one of fifteen Iowans to be appointed by the Governor of Iowa to the Governor's Economic Recovery Advisory Board which was presented to the State in January of 2021 as the foundation of growth for Iowa. Tim was the Chair of the Education committee.

Tim and his wife Karen live in Fairfield and have three adult children, one of which is an educator and one grandchild. In their spare time, they visit family and attend Iowa State University events.



Greg Wild

Greg Wild is the Product Line Director for BAE Systems' Navigation and Sensor Solutions business responsible for navigation solutions for a broad range of military applications across the globe.

Mr. Wild joined BAE Systems in August 2020 as part of BAE Systems' acquisition of the Collins Aerospace GPS business.

Prior to joining BAE Systems, Mr. Wild spent 22 years at Collins Aerospace. His Rockwell Collins career started in eBusiness where he served as the Manager of Quality and Lean Electronics. He served in that role for 4 years before moving to Program Management in Government Systems. In Government systems, Mr. Wild served in various leadership roles including Director of Weapons, Range Instrumentation, and communication solutions for Fixed Site and Maritime applications.

Mr. Wild also served on the board of directors for the Rockwell Collins and Honeywell Joint Venture, the Integrated Guidance System (IGS) LLC from 2008 through 2015.

Prior to Joining Rockwell Collins, Mr. Wild served as a US Submarine officer and worked as a project manager for a small technical services firm supporting the pharmaceutical and medical device industries.

A native of Cedar Rapids, Iowa, Wild earned a Bachelor of Science degree in Weapons Systems Engineering from United States Naval Academy and a Master of Business Administration from the University of Iowa.